



## Sandis Šteins Chairman of the Board

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Sandis Steins holds a master's degree in economics from the University of Latvia, as well as additional degree in business administration.

Has more than 20 years of experience in the management of large international companies and state-owned companies. His area of responsibility has been development and implementation of business strategies of capital companies, as well as the management of significant changes. Sandis Steins has worked on financial management issues, introduction of new services, formats and customer service standards, as well as promotion of the reputation and recognition of companies.

Previously, Sandis Steins served on the board of SIA "Kool Latvia". Prior to that, he held positions in the management of companies SIA "Rimi Latvija", SIA "Kurši", SIA "Latvija Statoil" and AAS "Balta".

He has been a board member and vice-president of the Council of Foreign Investors of Latvia.

Member of the Board of the Freeport of Riga since 2024.